

JOB POSTING – July 2019

ROCKHARBOR Church

Graphic Designer

About Rockharbor

Rockharbor is a non-denominational, multi-campus church with campuses in Costa Mesa and Mission Viejo, CA and Charlotte, NC. Our mission is to, “Build communities to reach every community.” Through our 20+ years as a church, we have always strived to be a church where people are encouraged to follow Jesus, become like Jesus and do what Jesus does. Because of this, we focus strongly on evangelism, biblical community, equipping others, pursuing justice and multiplication.

About RH’s Communications ministry

RH Communications, which includes teams in social media, graphic design, photography, storytelling, and video, leads RH communities and those within RH’s sphere of influence by sharing and inspiring people into the main storylines of God’s movement through RH. RH Communications also has oversight of the RH brand, shares information, and provides resources to support RH’s campuses and ministries.

About the position

The graphic designer helps steer the visual brand of Rockharbor. This position must be held by a storyteller, someone that can communicate visually the stories God is crafting in and through our communities. He/she must also be able to lead within and maneuver between the different facets of graphic design. Whether it’s in developing concepts for an Easter campaign, presenting wireframes for a website, producing print collateral for a RH campus, or providing art direction for a volunteer-produced project, the graphic designer wears multiple hats each day. A big picture thinker and idea generator are musts.

This person will also oversee the graphic design volunteer team. He/she will lead and care for team members through regular meetings, workshops, relationship building, scheduling etc.

This position is a full-time [40hours/week] non-exempt hourly position. We would like the hire to start immediately. This position reports to Lauren Dorrough, our Communications Director, and will work in collaboration with the entire Communication team.

Staff members are expected to adhere to RH’s leadership guidelines [which can be provided upon request].

How to apply [please read carefully, incomplete applicants will not be considered]

If you are interested in the position, please do the following:

1. Review the attached job description in detail, ensuring you meet the minimum qualifications.
2. Submit a COVER LETTER, RESUME and link to ONLINE PORTFOLIO to Corrine Smith at jobs@rockharbor.org
3. Once your application has been received, you may be contacted for a phone or in-person interview. Due to the high volume of applicants, please allow us time to review your resume before contacting us on the status of your application.
4. If your application is disqualified, you will be notified via email.

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Job Duties:

Graphic Design

- Develop and implement RH's visual brand as it relates to graphic design
- Direct overall look and direction of any graphic design projects at RH
- Design projects and campaigns for all vision and all-church event support
- Lead creative brainstorm meetings for communication team
- Work with staff, volunteers and interns to steer art direction for campus-specific projects
- Study design techniques and direction of design, color palettes etc.

Photography

- Handle photography needs for the church when needed

Graphic Design Team

- Recruit volunteers for graphic design
- Identify, empower, train, and appreciate leaders for graphic design
- Develop, implement, and oversee standards of practice, including file set up and formats and file submission process
- Assign design projects and oversee their completion
- Care for teams through monthly meetings, individual conversations, etc.

Qualifications

- Intimate and growing personal relationship with Jesus Christ
- Must be a creative and strategic thinker
- Proficient in Adobe Illustrator, Photoshop, and InDesign
- Proficient in photography and experience with a Canon DSLR
- Strong web design skills
- 2+ years experience in a graphic design setting
- Ability to lead the design process from concept to production
- Ability to art direct
- Ability to stay organized when working on multiple projects
- Ability to lead volunteer graphic designers
- Someone who is in tune with the latest graphic design trends and will keep RH on the cutting edge in terms of graphic design
- Cooperative and servant attitude
- Self-starter who needs little direction
- Team player
- Strong communications and discretionary skills
- Willing to support policies and leadership of Rockharbor